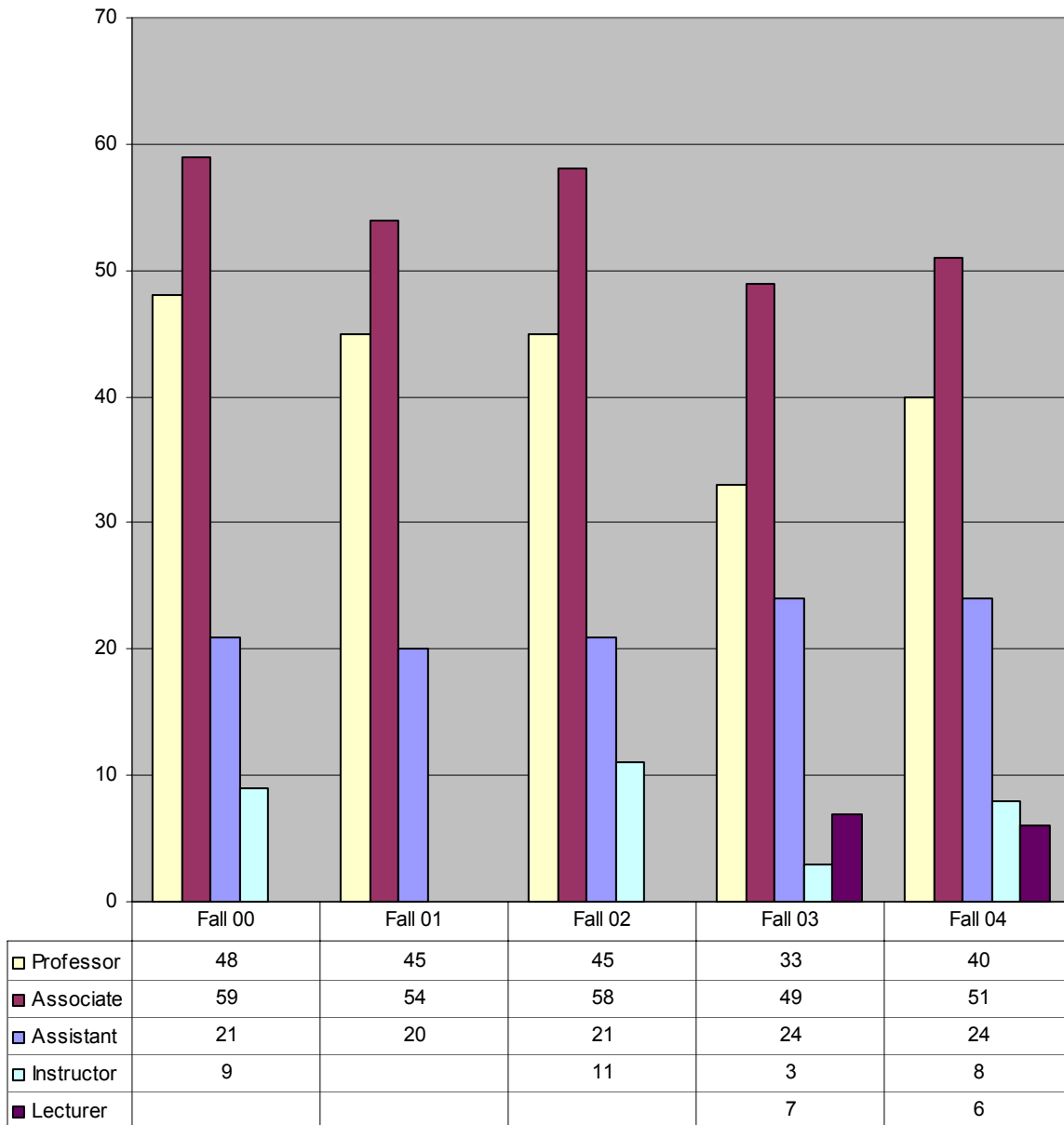


**Full-time Faculty by Rank
Fall 00-04**



There has been a 3% decline in the number of full-time faculty over the past five years.

Source: AAUP Annual Faculty Compensation Survey

**Average Faculty Salaries by Rank and Gender
Fall 00-04**

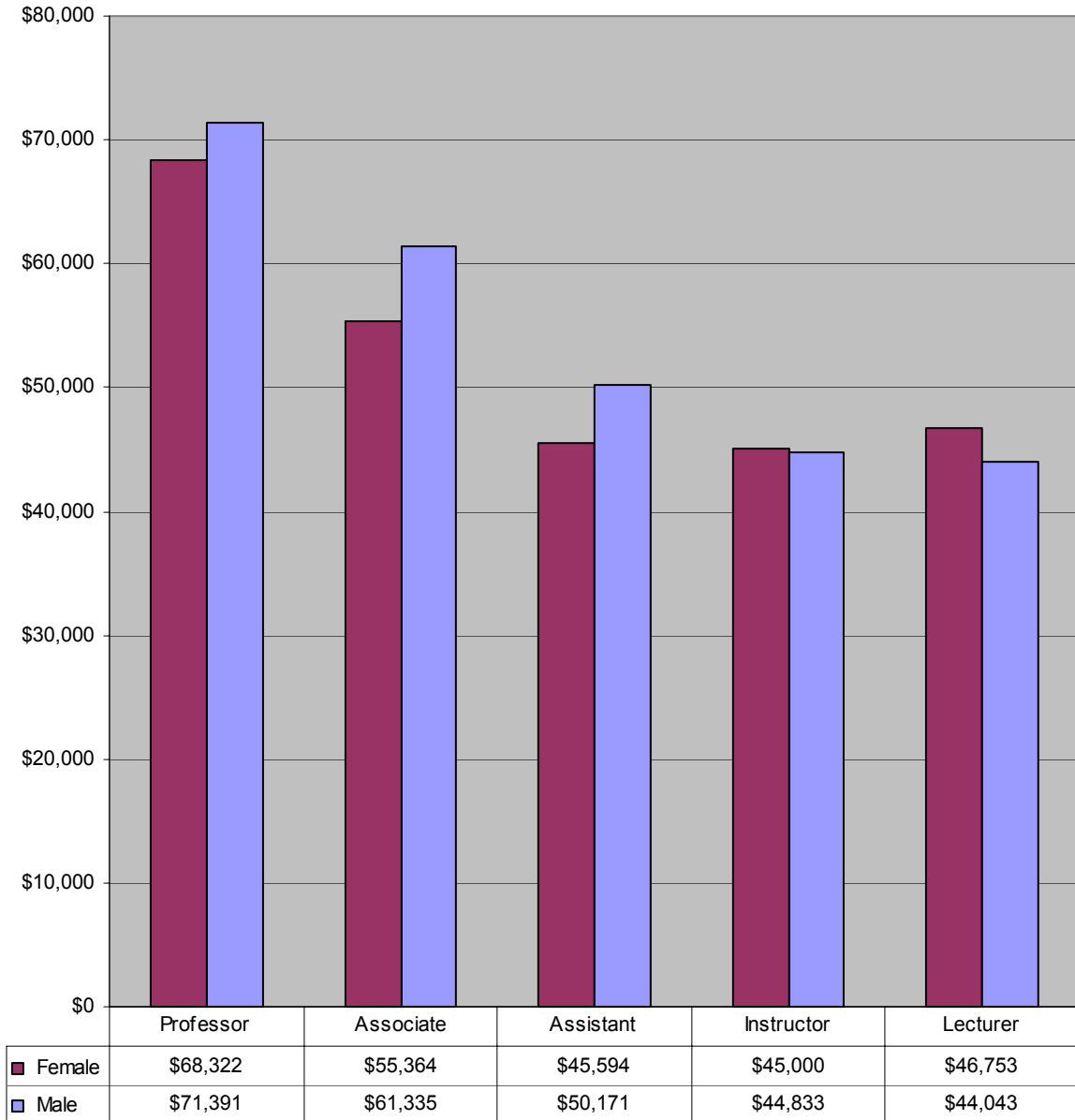
	Fall 00	Fall 01	Fall 02	Fall 03	Fall 04
Professor					
Male	\$64,412	\$67,814	\$68,983	\$68,404	\$71,391
Female	\$61,829	\$55,168	\$59,247	\$66,503	\$68,322
Associate					
Male	\$56,218	\$57,242	\$57,948	\$60,434	\$61,335
Female	\$51,624	\$55,168	\$52,628	\$54,865	\$55,364
Assistant					
Male	\$48,771	\$51,477	\$51,215	\$51,457	\$50,171
Female	\$45,420	\$43,758	\$45,510	\$46,258	\$45,594
Instructor					
Male	\$40,660	\$43,000	\$43,377	\$42,333	\$44,833
Female	\$41,873		\$48,167		\$45,000
Lecturer					
Male				\$43,800	\$44,043
Female				\$46,250	\$46,753




Male and Female Professors experienced the largest five-year increase in average salary (11%).

Source: AAUP Annual Faculty Compensation Survey

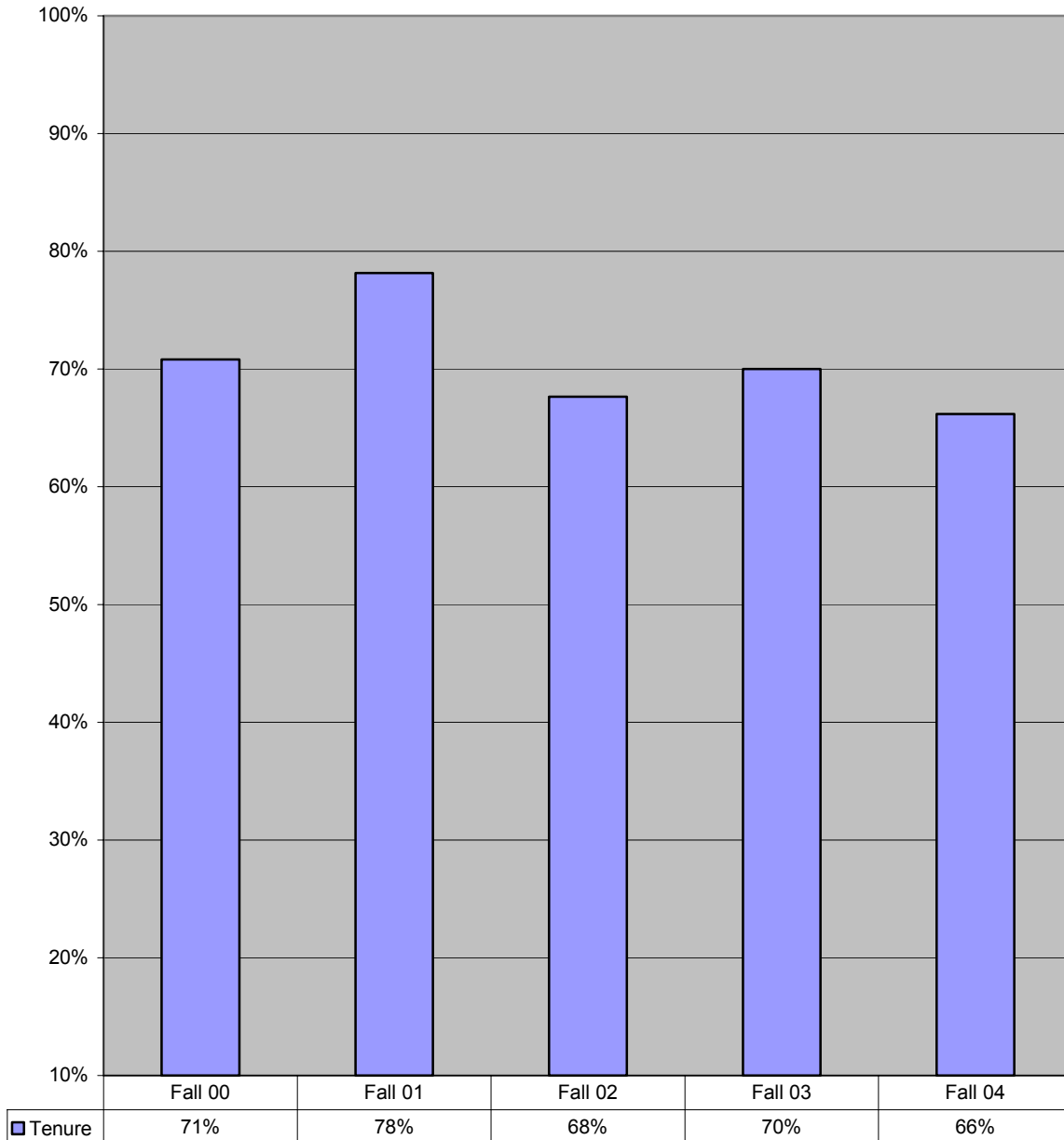
**Average Faculty Salaries by Rank and Gender
Fall 04**



 **The largest disparity between male and female average salaries is at the Associate Professor level (\$5,972).**

Source: AAUP Annual Faculty Compensation Survey

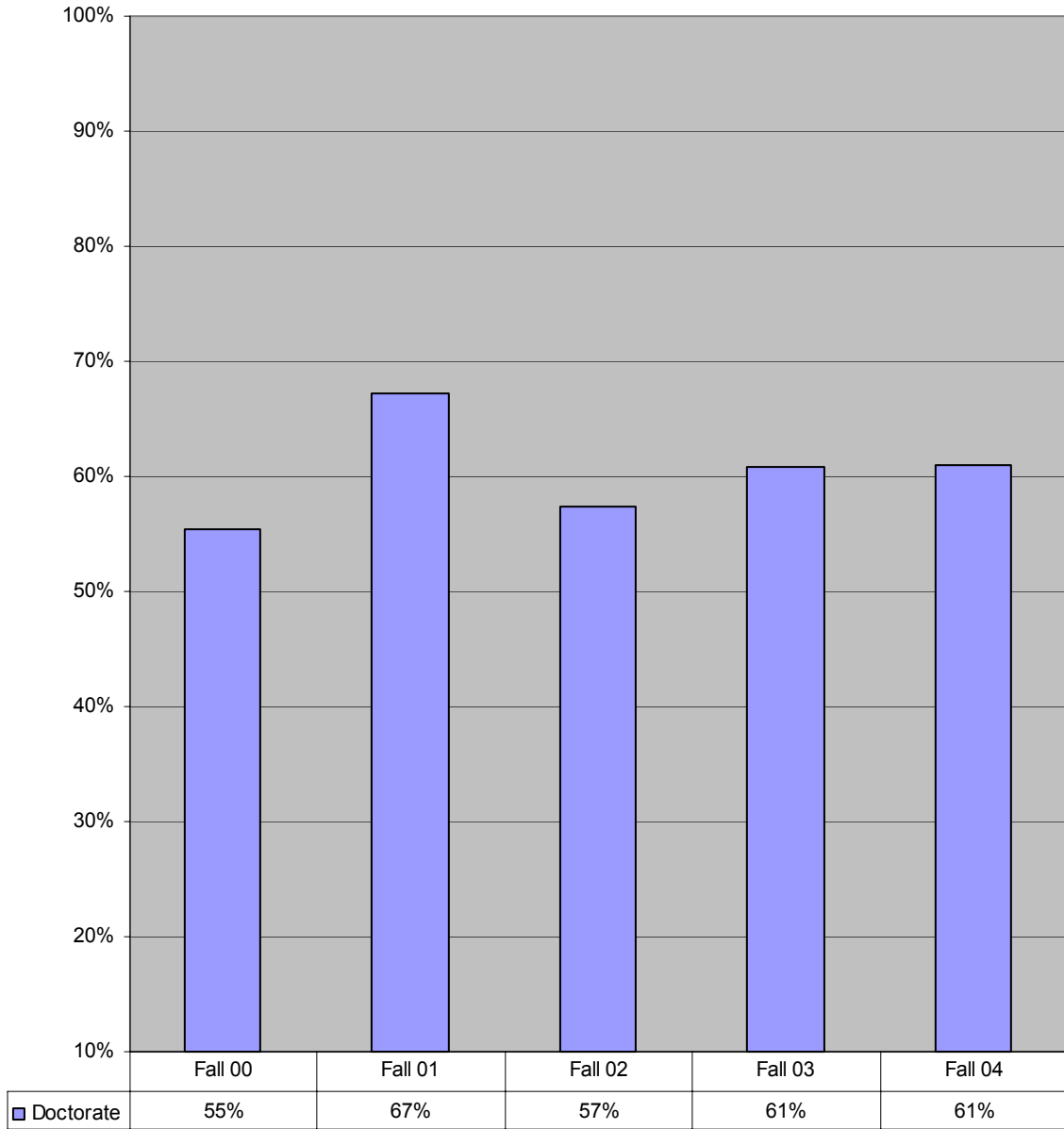
**Percentage of Full-time Faculty with Tenure
Fall 00-04**



During the past five years, the proportion of full-time faculty who are tenured dropped by 5 percentage points.

Source: AAUP Annual Faculty Compensation Survey

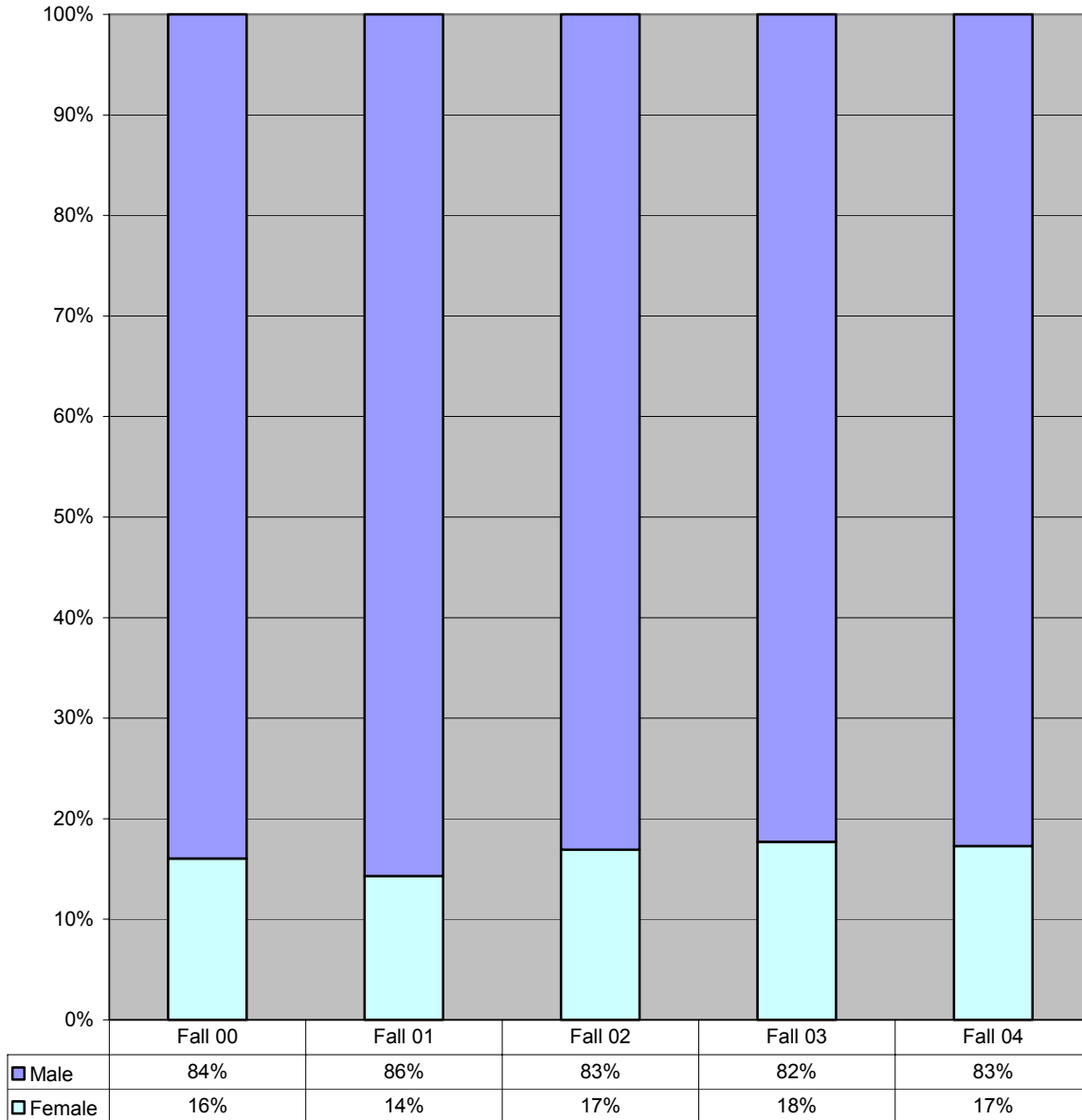
**Percentage of Full-time Faculty with Doctorate
Fall 00-04**



During the past five years, the proportion of full-time faculty with a doctorate increased by 5 percentage points.

Source: Office of Vice President for Academic Affairs

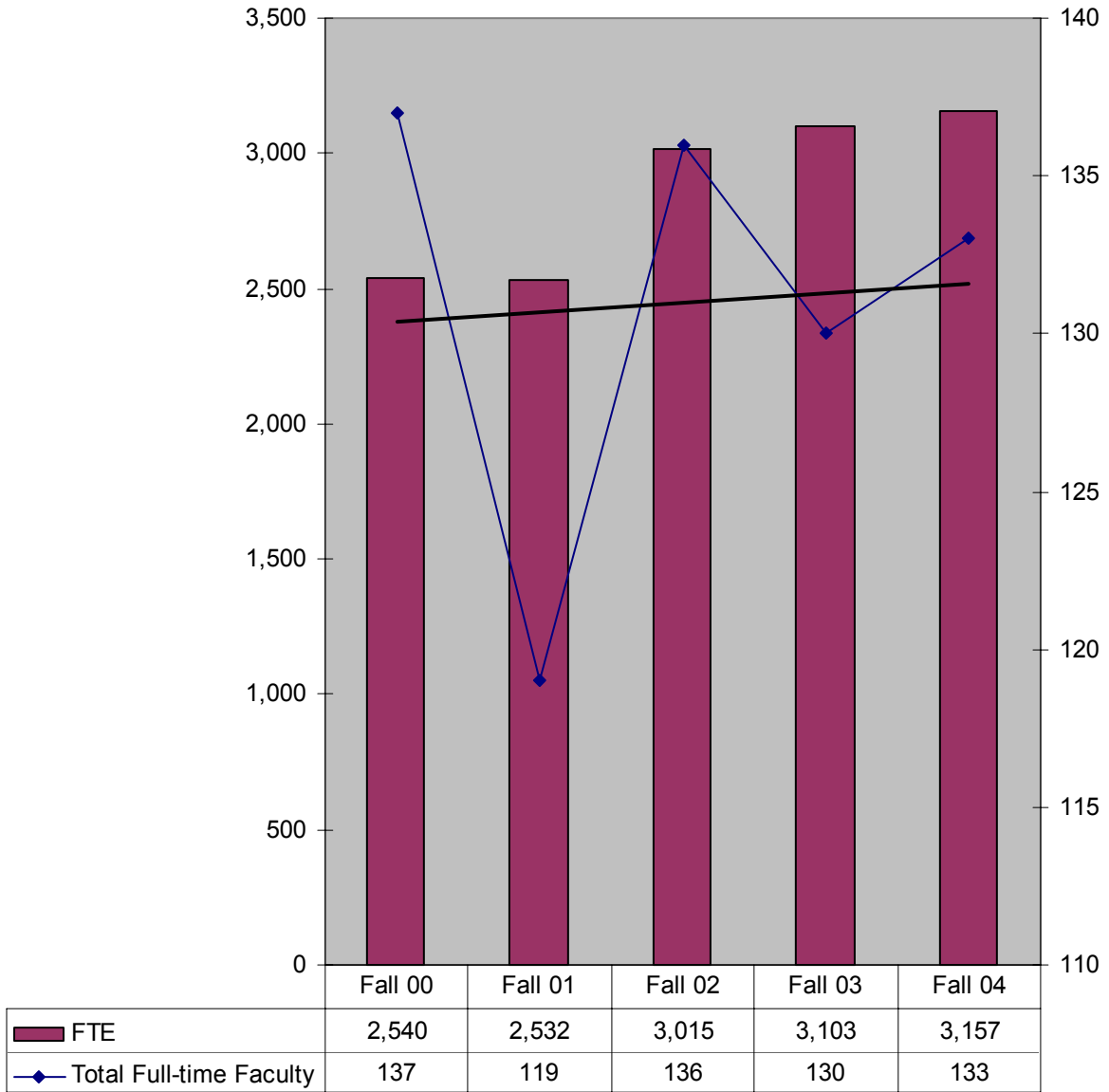
Percentage of Full-time Faculty by Gender Fall 00-04




Over the past five years, the proportion of full-time female faculty has grown by 1 percentage point.

Source: AAUP Annual Faculty Compensation Survey

**FTE Enrollment vs Full-time Faculty
with Trendline
Fall 00-04**



 Although FTE enrollment grew by 24% over the past five years, the number of full-time faculty declined by 3% during that same period.

Source: SPSU Original Budget and USG Term Reports

Class Sections Taught by Faculty Type, School and Program Fall 04

	Class Sections	Taught by FT Faculty	Taught by PT Faculty	% Taught by PT Faculty
School of Arch/CET/Const	169	124	45	27%
School of Arts & Sciences	275	181	94	34%
School of Computing/SE	97	82	15	15%
School of Eng Tech/Mgt	253	192	61	24%
Total	794	579	215	27%
Architecture	63	34	29	46%
Biology, Chemistry and Physics	66	60	6	9%
Civil Engineering Technology	48	41	7	15%
Computer Science	52	46	6	12%
Construction	58	49	9	16%
Electrical and Comp Eng Tech	99	85	14	14%
Humanities and Tech Comm	98	57	41	42%
Industrial Eng Tech	57	46	11	19%
Information Technology	27	20	7	26%
Management	37	22	15	41%
Mathematics	57	40	17	30%
Mechanical Eng Tech	60	39	21	35%
Social and International Studies	54	24	30	56%
Software Engineering	18	16	2	11%
Total	794	579	215	27%



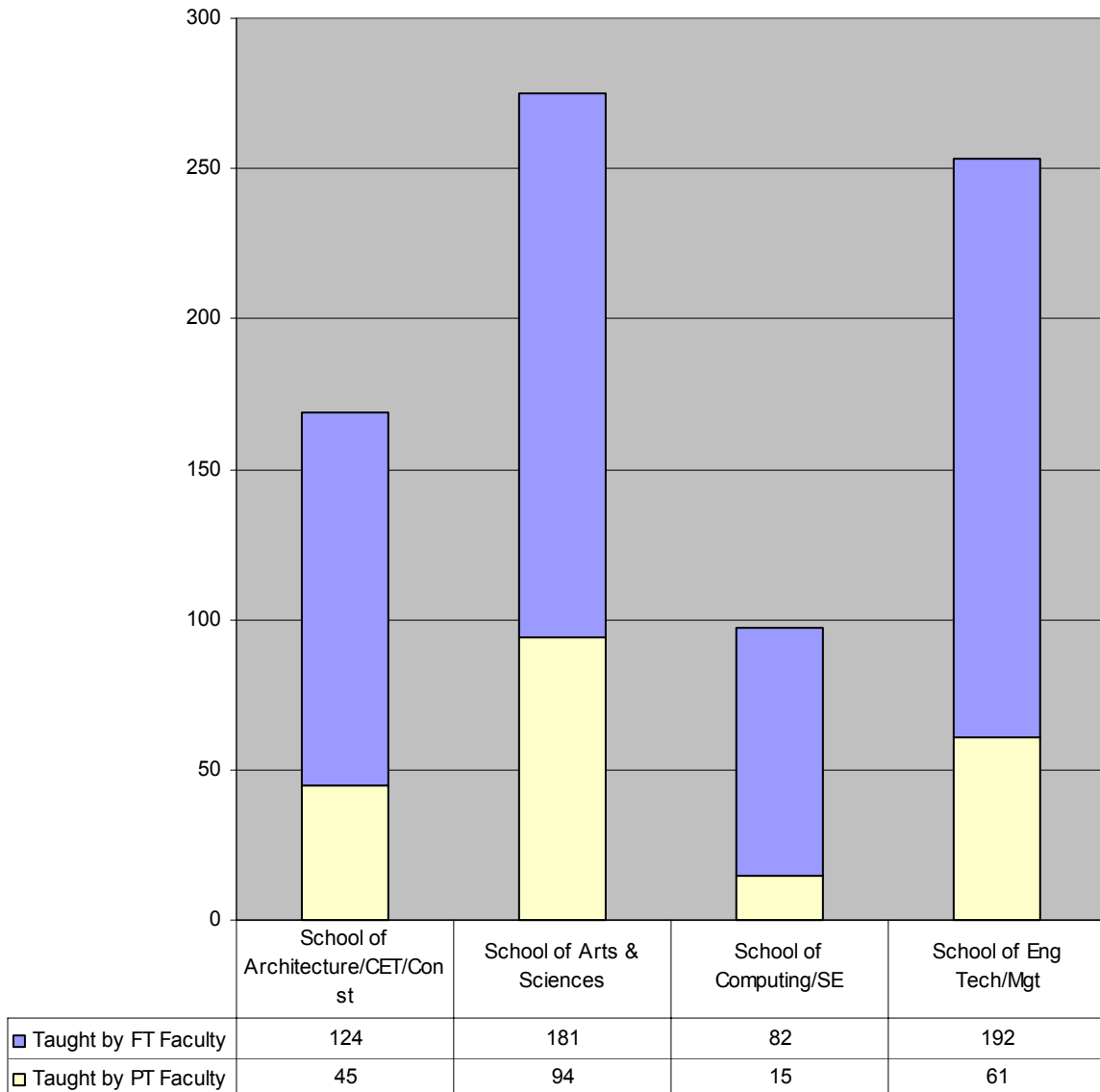
In Fall 04, the School of Arts & Sciences taught the greatest proportion of sections with part-time faculty (34%).



In Fall 04, the Social and International Studies Department taught the greatest proportion of sections with part-time faculty (56%).

Source: SPSU Banner

**Class Sections Taught by School and Faculty Type
Fall 04**



 **In Fall 04, the School of Eng Tech/Mgt offered the most class sections taught by full-time faculty.**

Source: SPSU Banner

**Student Credit Hours Taught by Faculty Type, School and Program
Fall 04**

	Student Credit Hours	Taught by FT Faculty	Taught by PT Faculty	% Taught by PT Faculty
School of Arch/CET/Const	8,345	4,711	2,115	25%
School of Arts & Sciences	13,096	12,045	7,032	54%
School of Computing/SE	4,290	3,888	753	18%
School of Eng Tech/Mgt	10,125	7,363	2,762	27%
Total	35,856	28,007	12,662	35%
Architecture	2,926	1,529	1,397	48%
Biology, Chemistry and Physics	3,048	2,836	212	7%
Civil Engineering Technology	1,661	1,368	293	18%
Computer Science	2,371	2,152	219	9%
Construction	2,239	1,814	425	19%
Electrical and Comp Eng Tech	3,354	2,849	505	15%
Humanities and Tech Comm	6,019	3,348	2,671	44%
Industrial Eng Tech	1,619	1,281	338	21%
Information Technology	1,260	852	408	32%
Management	2,980	1,834	1,146	38%
Mathematics	5,420	3,774	1,646	30%
Mechanical Eng Tech	2,172	1,399	773	36%
Social and International Studies	4,590	2,087	2,503	55%
Software Engineering	1,010	884	126	12%
Total	40,669	28,007	12,662	31%



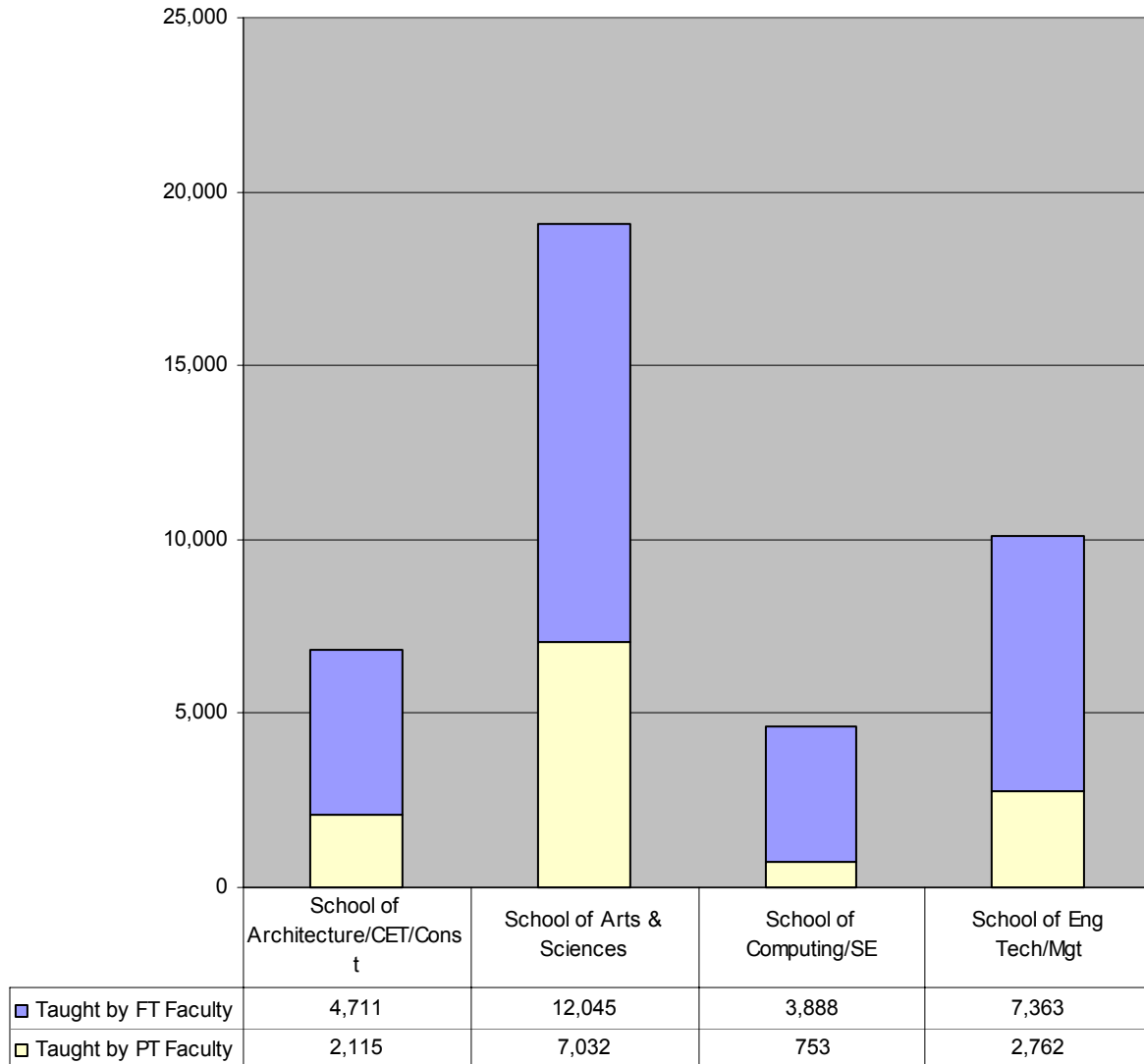
In Fall 04, the School of Computing/SE offered the smallest proportion of student credit hours taught by part-time faculty (18%).



In Fall 04, the Social and International Studies Department offered the greatest proportion of student credit hours taught by part-time faculty (55%).

Source: SPSU Banner

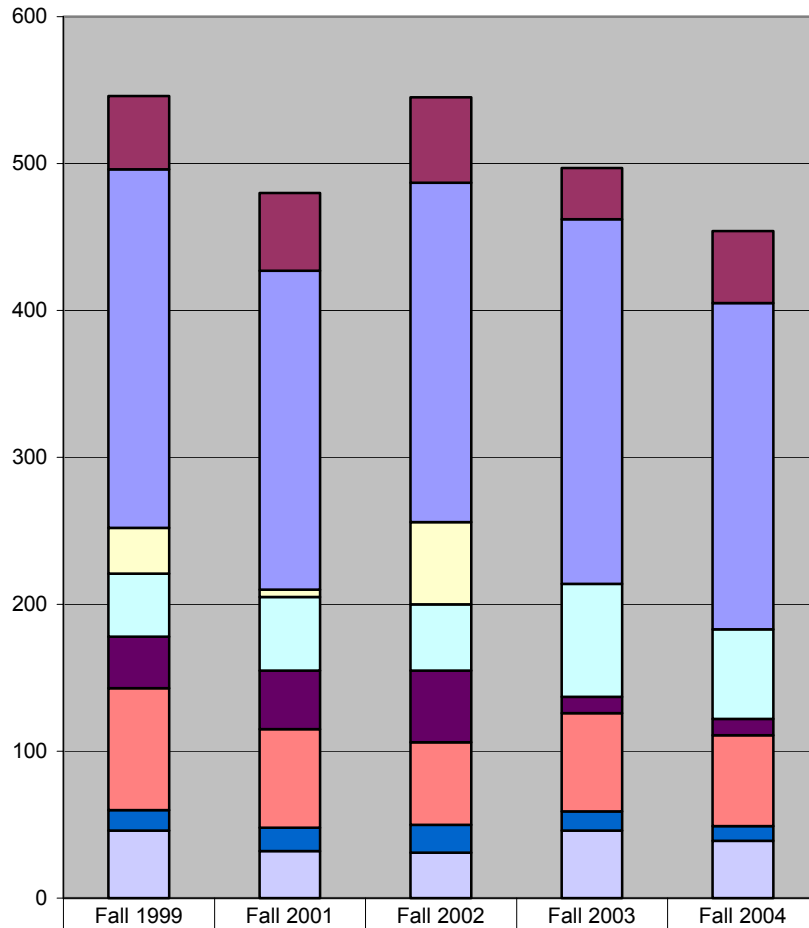
**Student Credit Hours Taught by Faculty Type
Fall 04**



 From Fall 03 to Fall 04, the School of Eng Tech/Mgt experienced the greatest increase in the percentage of student credit hours taught by part-time faculty (45%).

Source: SPSU Banner

Employees by EEO Category Fall 99-04



	Fall 1999	Fall 2001	Fall 2002	Fall 2003	Fall 2004
Exec/Admin/Managerial	50	53	58	35	49
Faculty	244	217	231	248	222
Grad Assistants	31	5	56	0	0
Other Professional (Support/Service)	43	50	45	77	61
Technical/Paraprof	35	40	49	11	11
Clerical/Secretarial	83	67	56	67	62
Skilled Crafts	14	16	19	13	10
Service/Maintenance	46	32	31	46	39



During the past five years, the only category of employees that grew was Other Professional (Support/Service) (42%).



During the past five years, other than the Grad Assistant category, the Technical/Paraprofessional category declined the most (-69%).

**University System of Georgia
Full-time Faculty and Percentages by Gender and Race
Fall 04**

Institutions	Faculty	Male	Female	Black	White	Other*
Georgia Institute of Technology	844	84%	16%	3%	78%	20%
Georgia State University	1,055	55%	45%	9%	81%	9%
Medical College of Georgia	590	69%	31%	5%	83%	12%
University of Georgia	1,703	72%	28%	5%	87%	8%
<i>Research Universities</i>	<i>4,192</i>	<i>70%</i>	<i>31%</i>	<i>6%</i>	<i>83%</i>	<i>11%</i>
Georgia Southern University	663	56%	44%	5%	88%	7%
Valdosta State University	455	57%	44%	5%	89%	6%
<i>Regional Universities</i>	<i>1,118</i>	<i>56%</i>	<i>44%</i>	<i>5%</i>	<i>89%</i>	<i>6%</i>
Albany State University	130	60%	40%	68%	20%	12%
Armstrong Atlantic State University	237	53%	47%	8%	86%	7%
Augusta State University	190	55%	45%	12%	84%	5%
Clayton College & State University	140	48%	52%	9%	84%	7%
Columbus State University	184	58%	42%	9%	85%	6%
Fort Valley State University	126	67%	33%	58%	20%	22%
Georgia College & State University	288	52%	48%	5%	88%	7%
Georgia Southwestern State University	104	50%	50%	7%	86%	8%
Kennesaw State University	505	50%	50%	10%	83%	7%
North Georgia College & State University	147	57%	44%	1%	95%	3%
Savannah State University	123	63%	37%	55%	23%	23%
Southern Polytechnic State University	120	84%	16%	8%	75%	17%
University of West Georgia	311	58%	42%	6%	85%	9%
<i>State Universities</i>	<i>2,605</i>	<i>56%</i>	<i>44%</i>	<i>15%</i>	<i>76%</i>	<i>9%</i>

* Other includes Asian/Pacific Islanders, American Indian/Alaskan Natives, and Hispanics

 **Within the USG, SPSU ranks fourth in the percentage of faculty in the Other category.**

Source: USG